

**Joseph Cleveland Dural, Jr.**

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**Education:**

**Bachelor's Degree in Criminal Justice**

California State University San Bernardino, San Bernardino, California

**Associate's Degree in General Liberal Arts and Sciences**

Moorpark Community College, Moorpark, California

**Certified State Of Texas Police Officer (TCOLE)**

Dallas County Police Academy, Dallas, Texas

Basic Texas State Peace Officer Course #1000 (704 Hours)

Texas Commission on Law Enforcement, State of Texas

**Basic SWAT School #3301 (TCOLE)**

Ellis County Sheriff Office, Ellis County SWAT Team (60 Hours)

**Basic Patrol Rifle #3322 (TCOLE)**

Ellis County Sheriff Office, Texas Commission on LE (16 Hours)

**Protective Operations for Law Enforcement #3105 (TCOLE)**

Ellis County Sheriff Office, Executive Protection (20 Hours)

**ALERRT #1 & #2 Active Shooter Responses #3313 (TCOLE)**

Texas State University, ALERRT #1 & ALERRT #2 Medical (32 Hours)

**Experience:**

**United States Department of Labor, May 2018 to Present**

**North Texas Job Corps**

**Center (Horizon) McKinney, Texas**

**Title: Campus Safety and Security Manager/Investigator**

North Texas Job Corps (NTJC) is a vocational training program for at-risk youth (ages 16-24) funded through the Department of Labor. Students are educated in vocational training programs like Culinary Arts, Plastering, Cement, and Certified Medical Assistant. It is our goal to train and educate our students to provide them with the necessary skills to join the workforce in their vocational area of study. Responsible for the management and supervision of the Safety & Security Department. Ensures a safe and secure living and working environment for students and staff. Conducts investigations of accidents and incidents with the goal of resolution and reduction of future occurrences. Uses proper judgement and discretion to resolve student and staff issues and concerns. Responsible for Center-wide security and the coordination and execution of the Center's safety program. Conducts center investigations and compiles appropriate reports (i.e. Significant Incident, TORT Claims, etc.)

Coordinates and documents Center's Safety Committee and OSHA compliance program. Oversees student/staff safety awards program. Compiles, analyzes and summarizes safety/security data and takes appropriate actions to resolve issues and concerns. Provides high quality supervision and management for the student population. Takes swift and appropriate action and positively influences student behavior. Shows respect and courtesy to students and holds them accountable for their actions and behavior. Coordinates staff coverage to ensure student areas are supervised. Conducts and documents Center-wide safety and accident prevention training. Conducts and documents incident and accident investigations per established timelines and requirements. Ensures Center compliance with all DOL, Job Corps and Company safety directives and requirements. Responsible for Center security, visitor control and student accountability. Responsible for Center's Environmental Health Program. Documents, tracks and provides follow through on Center's Significant Incident Reports. Prepares and ensures completed, accurate and timely submissions and reports to the Department of Labor and to the Company. Interviews, recommends for hire, disciplines, recommends for termination and evaluates the performance of the employees in the Safety & Security Department. Fills staff vacancies in a timely manner. Effectively motivates, empowers and requires staff to perform his/her job responsibilities. Motivates and manages staff to work effectively, creates a supportive work environment, recognizes staff accomplishments and proactively addresses staff performance concerns.

**SHEEPDOG Protection Services – December 2014 to Present Houston and San Antonio, Texas Title: Founder and CEO (Chief of Security)**

Oversee all day-to-day operations for multiple locations (8) in both Houston and San Antonio; for a total of 800 hours per week (HPW) and 96 police hours per week (HPW). I am responsible for directing the contract, hiring and developing personnel, preparing the budget forecast, weekly invoices, and weekly employee payroll, weekly schedule for all six locations as well as maintaining licensing, contract compliance, Sales Tax, Franchise Tax, and monthly vehicle crime statistics. Effectively implement Standard Operating Procedures (SOP) at multiple site locations and I am directly responsible for 25 Commissioned (Armed) Security Officers and 16 Off Duty- Police Officers with the City of Houston and San Antonio. I am tasked with handling all In-House investigations for all departments and maintaining a positive liaison with management/corporate management and all other related Law Enforcement agencies such as Houston Police Department, Fort Bend County Sheriff's Office, Harris County Sheriff's Office, and TABC. Extensive knowledge of and compliance with all Texas (DPS) State/Local Laws in regards to licenses, trainings, Off Duty requirements, Commissioned Officer requirements, and all rules/regulations in regards to licensing with Department of Public Safety.

**General Growth Properties/AlliedBarton Security Services, Jan 2014 to June 2015**  
**Baybrook Mall - Houston, Texas**  
**Title: Corporate Security Director**

Oversee all day-to-day operations of a total 720 (HPW) hours a week security department including the supervision of 1 assistant security manager, 3 security supervisors, and 18 security officers for a very versatile/dynamic property. In all 25 areas in which myself and our property are evaluated (the four main categories being: Behavior Crime, Vehicle Crime, Serious Crime, and Risk Management), I was able to drop all of them down by at least 50-60% in (2014) my first year here in comparison to the previous year. Current responsibilities include maintenance of employee schedules, files, payroll, investigations, risk management, trainings, emergency notifications and procedures, and monthly executive reports. I am also responsible for developing and maintaining positive relationships with local law enforcement/safety personnel and various other members of the community. I initiated our property's first Active Shooter/Bomb Threat Scenario training that incorporated several local police departments as well as the S.W.A.T. and Bomb Team, which will now be held on a yearly basis. The mall is currently undergoing a major expansion and is set to be completed by the 2015 Christmas shopping season. It will expand Baybrook by about 50 percent, to 1.8 million square feet and make it the second largest mall in the Houston area, after The Galleria.

**Starwood Hotel & Resorts, June 2012- July 2013**  
**Galleria Mall /Westin Galleria & Westin Oaks Hotel – Houston, Texas**  
**Title: Corporate (NIGHT) Security Director**

I was the Security Director for both the Westin Galleria and Westin Oaks Hotel. I oversaw the day-to-day operations of an In-House Security Department including the supervision of 15 security officers (640 HPW), In-House investigations for all departments, and discipline; such as verbal, written warnings, and job in jeopardy for the entire department. Maintained dispatch, employee keys/key card access, monthly reports, and uniform inspections. I maintained and coordinated liaison with local police (HPD & HFD), fire departments as well as Secret Service, Texas Rangers for Lieutenant Governor David Dewhurst, DPS Agents for Governor Rick Perry State of Texas, and Mayor's office detail for Annise Parker for the city of Houston. I was in charge of all security detail assignments at our properties including NFL, NBA, MLB, and NCAA. I implemented a \$50,000 CCTV Camera system for use in both of the hotels and was in charge of our yearly contracts, and monthly maintenance. I also introduced use of an all new Detex/Watchman tour system at both the hotels.

**Macerich/AlliedBarton Security Services, March 2010 – June 2012**  
**Panorama Mall - Panorama City, California**  
**Title: Corporate Security Director**

I was responsible for directing the contract security and guest services department, hiring and developing personnel, preparing the budget forecast, monitoring expenditures, payroll, and OJT Checklists. I ran 0% NBOT, BOT, was responsible for scheduling, uniforms, establishing site-specific security procedures and insuring that company-wide policies were followed. I oversaw day-to-day operations 680 hours, including supervision of 15 security officers, and 2 supervisors, and discipline, such as verbal and written warnings. I was also in charge of guest relations, dispatch, bike, and patrol units. Maintained monthly reports, uniform inspections, mobile unit inspections, and performed monthly trainings including bike and Segway certifications. I was able to establish, maintain and coordinate liaison with the local police and fire departments, school districts, customers, loss prevention, employees and other persons or entities that may enhance security and guest services at the center.

**Macerich/AlliedBarton Security Services, April 2006- March 2010**  
**Valley View Mall - Dallas, Texas**  
**Corporate Security Director**

I oversaw day-to-day operations of 800 hours, including the supervision of 17 security officers, and three supervisors, including bike and mobile patrol officers. I was also a certified bike and Segway instructor, maintained officer's schedules, discipline (such as verbal and written warnings), guest relations, hiring processes, and payroll. I promoted business success and maintained a safe and enjoyable atmosphere for employees and customers. Knowledge of all requirement and trainings to be submitted to Department of Public Safety. Maintained monthly executive reports, uniform inspections, supervise a 15 Officer Roster of Dallas Police Gang Unit Officer's.

**Macerich/AlliedBarton Security Services, May 2004-April 2006**  
**Thousand Oaks Mall - Thousand Oaks, California**  
**Title: Corporate Assistant Security Director**

Job duties included making sure patrol units were maintained and operating correctly, managed the weekly schedule, employee payroll, managed employee files, gave employee performance evaluations, and weekly uniform inspections. I was also responsible for making sure policies and procedures were followed on a daily basis in Mobile Patrol, Interior Patrol, Dispatch and Customer Relations. I was responsible for the supervision of 15 officers and was able to maintain good employee relations in addition to building and maintaining positive tenant and customer relations as well.

## **Related Skills/Training**

### **Texas Commission on Law Enforcement Trainings Police Academy (TCOLE)**

- **TCOLE-** Certified State of Texas Peace Officer, 704 Hours (Dallas County)
- **TCOLE-** Firearms Training, 48 Hours
- **TCOLE-** Arrest, Search, and Seizure, 28 Hours
- **TCOLE-** Penal Code, 44 Hours
- **TCOLE-** Traffic, 68 Hours
- **TCOLE-** Intoxicated Driver and SFST, 24 Hours
- **TCOLE-** Mechanics of Arrest, 40 Hours
- **TCOLE-** Criminal Investigation, including Crime Scene Search 44 Hours
- **TCOLE-** Crisis Intervention Training (CIT) and Mental Health Code, 16 Hours
- **TCOLE-** Patrol/Consular Notification, 42 Hours
- **TCOLE-** Fitness and Wellness, and Stress Management, 16 Hours
- **TCOLE-** Code of Criminal Procedure, 20 Hours
- **TCOLE-** Civil Process, 8 Hours
- **TCOLE-** Hazardous Materials Awareness, 6 Hours
- **TCOLE-** Family Violence and Related Assaultive Offenses, 20 Hours
- **TCOLE-** Communication and Problem Solving, 16 Hours
- **TCOLE-** Victims of Crime, 10 Hours
- **TCOLE-** Professional Police Driving, 32 Hours
- **TCOLE-** Emergency Communications, 12 Hours
- **TCOLE-** Emergency Medical Assistance, 16 Hours
- **TCOLE-** Use of Force Options, 24 Hours
- **TCOLE-** Written Communications, 16 Hours

### **Texas Commission on Law Enforcement Continuing Education (TCOLE)**

- **TCOLE-** Basic SWAT School, 60 Hours #3301 (Ellis County)
- **TCOLE-** Basic Patrol Rifle Course, 16 Hours #3322 (Ellis County)
- **TCOLE-** Protective Operations for Law Enforcement, 20 Hours #3105 (Ellis County)
- **TCOLE-** High Risk Patrol Tactics, 20 Hours #3308 (Ellis County)
- **TCOLE-** ALERRT #1 & #2 Medical, 32 Hours #3313 (Texas State University)
- **TCOLE-** Baton Control Techniques, 8 Hours #2053 (Dallas County)
- **TCOLE-** Less Lethal Chemical Weapons, 4 Hours #3343 (Dallas County)
- **TCOLE-** TASER X26, X2, & X3, 8 Hours # (Dallas County)

### **Department of Public Safety, Texas- State Certified Licenses**

- Concealed Handgun License/License to Carry (CHL/LTC), 15 years (DPS)
- Level II Non-Commissioned Security License (Department of Public Safety)
- Level III Commissioned Security License (Department of Public Safety)
- Level IV Executive Protection/Personal Protection Officer License (DPS)(PPO)

