

**DENVER CITY POLICE DEPARTMENT**

201 W 4th STREET

DENVER CITY, TX 79323

(806) 592-3516

Welcome, and thank you for showing an interest in DCPD. Denver City has a population shy of 5,000, with a great school district, and most importantly, a City Council that are extremely supportive of our efforts. We are also currently in the process of building an entirely new 7,000+ square foot police department building.

Benefits include:

* **Lateral transfer incentive compensation can be as high as $20,000 with a two-year contract – dependent on qualifications. Academy graduates hired can be reimbursed their academy cost + $2k probation completion.**
* **After 1-year and completed probation, salary then jumps to $52,166 per year, with an O/T rate in excess of $37.62 p/h.**
* **Our officers work a 12-hour ‘Panama’ schedule, which allows each officer every other 3-day weekend off. The 12-hour shifts also have a built-in 8 hours of compensatory (comp) time, so officers are only 3 hours away from O/T rates. On a regular basis, our officers earn 11 hours of comp time every 28-day cycle, which comes out to 143 hours per year, or 1 hour shy of an additional 12 days off per year.**
* **Other time off includes accrued vacation, starting at 80 hours, another 80 hours in holiday time off, and sick leave is accrued at 8 hours per month**
* **We currently offer free rent to a single officer (a monthly savings of $700-$1000 per month)**
* **Each TCOLE certificate earned pays an additional $600 per year**
* **Superior health care benefits through Blue Cross/Blue Shield for employee and/or family, including $80 p/m in AFLAC benefits, and 2 to 1 TMRS match**
* **Each city employee will receive a $1,600 stipend in their final November paycheck & each employee can earn $800 per year in safety pay**
* **Patrol vehicles can be taken home (within reason)**

*Request an application by emailing: dcpd1@windstream.net*