



**Texas Police Trainers LLC**  
(In partnership with Five-O Better Life)  
**New Supervisor's Course (#3737)**



The TCOLE New Supervisor's Course is designed for Individuals assigned to their first supervisory role. Per HB 3211, "....a peace officer who is appointed or will be appointed to the officer's first supervisory position must receive in-service training on supervision...no earlier than the 12th month before the date of that appointment or later than the first anniversary of the date of that appointment."

**Topics covered:**

- Relevant Commission Rules and Legislative Changes
- Role Identification
- Values, Ethics and Principles
- Communication
- Leadership Styles
- Counseling
- Liability and Civil Rights Issues
- Planning and Organizing
- Civil Rights, Racial Sensitivity, and Cultural Diversity
- Special Investigative Issues
- The Transition

**Course Information:**

**Hosting Agency:** Jersey Village Police Department

**Training Location:** 16401 Lakeview Drive, Jersey Village, TX 77040

**Date:** April 29 - May 1, 2024

**Time:** 8:00 am- 5:00 pm on Monday & Tuesday, and 8:00 am – noon on Wednesday

**Length of course:** 20 hours (Training hours will be reported by Jersey Village PD)

**Cost:** \$150.00

To register, go to [click here](#) or to <https://texaspolice trainers.com/?p=21137> . For additional information or to pay over the phone or by invoice, contact Texas Police Trainers at 512-766-0658 or [texaspolice trainers@yahoo.com](mailto:texaspolice trainers@yahoo.com).

**Hotel:** Holiday Inn Express & Suites Houston NW Beltway 8-West Road, 9120 West Road, Houston, Texas 7706.  
**To receive our Corporate Discount, make your reservation through Texas Police Trainers at 512-766-0659.**

### **About the Instructor: Richard Bryan**

Richard Bryan has been in law enforcement since 1989 and is retired as the manager in charge of the Alamo Area Regional Law Enforcement Academy in San Antonio, Texas. Additionally, he is a retired Federal Special Agent and Agent Supervisor from the United States Air Force Office of Special Investigations. "Rich" is a certified Texas Master Peace Officer, certified TCOLE Advanced Law Enforcement Instructor, and Police Instructor through the Federal Law Enforcement Training Center (FLETC). Richard has a long list of training he facilitates; Legislative Update, Crime Scene Investigation, De-escalation Techniques, Canine Encounter, Interacting with Drivers Deaf or Hard of Hearing, Violence Against Women Act training, Mental Health of Jailers, Mental Health Officer, Finding Wellness: Building a Healthier Life, Suicide Prevention, Crisis Intervention Training, Active Shooter for School Base Law Enforcement, School Base Law Enforcement, Basic and Advanced Instructor Course, and New Supervisor Course.

Richard is also a Texas certified Mental Health Officer and former Texas licensed insurance person; specializing in retirement and financial annuities.

Richard earned his Master's Degree in Criminal Justice Leadership and Management, and a Bachelor's Degree in Criminal Justice – with a specialization in Sociology. and has received recognition from multiple law enforcement agencies for his professionalism, commitment, and dedication to law enforcement.

### **SUBJECT MATTER EXPERTISE AND RELATED EDUCATION:**

Leon Valley Police Department. Patrolman, Field Training Officer, and Patrol Supervisor.

Balcones Heights Police Department. Patrolman, Training Officer, and Training Sergeant.

Crisis Intervention Training – Train the Trainer, Mental Health Officer, and De-Escalation.

Instructor - Crisis Intervention Training (16 Hour, 8 Hour Refresher, and 40 Hour course)

Northside ISD Police Department. Patrolman and Campus Officer at Special Education Campus (Holmgreen Campus, San Antonio).

