A qr code on a white background

Description automatically generatedA qr code on a white background

Description automatically generatedA qr code on a white background

Description automatically generatedA white and blue sign with text

Description automatically generatedTwo police officers standing in front of a police car

Description automatically generated

**LEARN MORE**

**APPLY NOW**

**RIDE-A-LONG**

***AVG. 1-3 YEAR PATROL OFFICER SALARY IN 2023***

***($58K base + paid training & overtime)***

***SERVE WITH PURPOSE***

***NOW***

***HIRING***

***\****

**BENEFITS**

**12 Paid Holidays + 3 Personal Days per year**

**2 Weeks Paid Vacation Per Year**

**2.5 Weeks Paid Sick Leave Per Year**

**100% Medical Paid/ 65% Dependent Paid**

**100% Dental Paid/ 10 % Dependent Paid**

**FINANCIAL SECURITY**

**Certificate Pay**

**Incentive Pay**

**Annual Longevity Pay**

**City Sponsored Life Insurance, 1x Annual Salary**

**TMRS Retirement, 2:1 Match**

**5-Year Vesting**

**457 Investing Option**

**Edward Jones Investing Option**

**INCENTIVES**

**All Equipment Provided**

**Yearly Uniform Allowance**

**Take Home Vehicle**

**Beards & Tattoos**

**Fatigue Mitigation Breaks**

**Health & Wellness Program**

**Off-Duty Outside Employment Options**

**Tuition Reimbursement**

***$67,000***

***Cadet Track***

***Paid sponsorship to CAPCOG LE Academy***

***for Basic Peace Officer Certification***

***Lateral Track***

***5+ years= +5% (base)***

***10+ years= +10% (base)***

***15+ years= +15% (base)***

***Military Track***

***Personal Coach to assist MPs in obtaining TCOLE Certification***

***Out of State Track***

***Personal Coach to assist out of state officers in obtaining TCOLE Certification***