



Texas Police Trainers LLC
(In partnership with Five-O Better Life)
New Supervisor's Course (#3737)



The TCOLE New Supervisor's Course is designed for Individuals assigned to their first supervisory role. Per HB 3211, "...a peace officer who is appointed or will be appointed to the officer's first supervisory position must receive in-service training on supervision...no earlier than the 12th month before the date of that appointment or later than the first anniversary of the date of that appointment."

Topics covered:

- Relevant Commission Rules and Legislative Changes
- Role Identification
- Values, Ethics and Principles
- Communication
- Leadership Styles
- Counseling
- Liability and Civil Rights Issues
- Planning and Organizing
- Civil Rights, Racial Sensitivity, and Cultural Diversity
- Special Investigative Issues
- The Transition

Course Information:

Hosting Agency: Hondo Police Department

Training Location: South Texas Regional Training Center, 402 Carter, Hondo, TX 78861

Date: March 17-19, 2025

Time: 8:00 am- 5:00 pm on Monday & Tuesday, and 8:00 am – noon on Wednesday

Length of course: 20 hours (Training hours will be reported by CLEAT)

Cost: \$150.00

To register, go to [click here](#) or to <https://texaspolicetrainers.com/?p=21137> . For additional information or to pay over the phone or by invoice, contact Texas Police Trainers at 512-766-0659 or email texaspolicetrainers@yahoo.com.

Hotel: Hondo Inn, 301 US Highway 90 E., Hondo, Texas 78861-6087. **To get our discounted rate, please make your hotel reservation through Texas Police Trainers at 512-766-0659.**

About the Instructor: Richard Bryan

Richard Bryan has been in law enforcement since 1989 and is retired as the manager in charge of the Alamo Area Regional Law Enforcement Academy in San Antonio, Texas. Additionally, he is a retired Federal Special Agent and Supervisor from the United States Air Force Office of Special Investigations. \

Richard is a certified Texas Master Peace Officer, certified Advanced Law Enforcement Instructor, certified as a police instructor through the Federal Law Enforcement Training Center (FLETC), a certified firearms instructor for police and security officers, a police driving instructor, and is a certified Special Investigator in the State of Texas. Richard earned a Master's Degree in Criminal Justice Leadership and Management with a Bachelor's Degree in Criminal Justice – Human Services; with a specialty in Sociology. He is also a Certified Public Manager (CPM).

During his career, Richard has worked as a patrol officer, campus officer, patrol supervisor, training sergeant, police instructor, field training officer, criminal investigator, law enforcement academy supervisor, academy manager, special agent – superintendent, and protective services operative.

Richard has been recognized on various occasions for his work in law enforcement. He received a letter of commendation for his actions in personally disarming a distraught person with a firearm during a domestic disturbance and was presented a recognition award by the City of Balcones Heights, Texas, for his law enforcement professionalism. Additionally, Richard has been awarded the Meritorious Service Award from the United States Air Force, the "Chief's Award" for his dedication and commitment to law enforcement training from the Trinity University Police Department in San Antonio, Texas, and has been recognized multiple times as an honor graduate from colleges and police academies he has attended.

