



Texas Police Trainers LLC
(In partnership with Five-O Better Life LLC)
New Supervisor's Course (#3737)



This **32-hour** Texas Commission on Law Enforcement (TCOLE) New Supervisor Course (#3737) is specifically tailored for peace officers, telecommunicators, and jailers embarking on their **first supervisory role**. Designed to facilitate a smooth and effective transition from line-level duties to leadership responsibilities, this course delves into the core competencies essential for successful supervision within a law enforcement environment.

Through dynamic instruction and practical application, participants will explore what it means to **define effective leadership**, mastering critical skills in **communication and conflict resolution** to bridge gaps within their teams. The curriculum further equips new leaders with **performance tools for strong leadership**, enabling them to effectively manage and motivate their subordinates. Finally, the course provides guidance on **navigating the complexities of being a new supervisor**, ensuring participants are prepared for the unique challenges and ethical considerations of their elevated position.

Target Audience: This course is required for all Texas Peace Officers who are appointed or will be appointed to their first supervisory position. Per Texas Occupations Code §1701.352, this training must be completed no earlier than 12 months before the date of appointment or no later than the first anniversary of the appointment. It is also highly recommended for any personnel to anticipating a supervisory role in the near future to include Telecommunicators and Jailers.

Topics covered:

- Define effective leadership
- Bridging Gaps: Communication and Conflict Resolution for New Leaders
- From Insight to Action: Performance Tools for Strong Leadership
- Leading the Way: Navigating as a New Supervisor
- Scenarios

Course Information:

Hosting Agency: Texas Police Trainers

Training Location: American Legion, Alamo Post 2, 3518 Fredericksburg Road, San Antonio, Texas 78201

Date: July 27-30, 2026

Time: 8:00 am- 5:00 pm

Length of course: 32 hours (Training hours will be reported by CLEAT)

Cost: \$160.00

To register, go to [click here](#) or to <https://texaspolice trainers.com/?p=21137>

Hotel: Holiday Inn Express & Suites San Antonio NW-Medical Area, 102 Spencer Lane, San Antonio, Texas 78201. **To get our discounted rate, please make your hotel reservation with Texas Police Trainers at 512-766-0659.**

About the Instructor: Richard Bryan

Richard Bryan has been in law enforcement since 1989 and is retired as the manager in charge of the Alamo Area Regional Law Enforcement Academy in San Antonio, Texas. Additionally, he is a retired Federal Special Agent and Supervisor from the United States Air Force Office of Special Investigations.

Richard is a certified Texas Master Peace Officer, certified Advanced Law Enforcement Instructor, certified as a police instructor through the Federal Law Enforcement Training Center (FLETC), a certified firearms instructor for police and security officers, a police driving instructor, and is a certified Special Investigator in the State of Texas. Richard earned a Master’s Degree in Criminal Justice Leadership and Management with a Bachelor’s Degree in Criminal Justice – Human Services; with a specialty in Sociology. He is also a Certified Public Manager (CPM).

During his career, Richard has worked as a patrol officer, campus officer, patrol supervisor, training sergeant, police instructor, field training officer, criminal investigator, law enforcement academy supervisor, academy manager, special agent – superintendent, and protective services operative.

Richard has been recognized on various occasions for his work in law enforcement. He received a letter of commendation for his actions in personally disarming a distraught person with a firearm during a domestic disturbance and was presented with a recognition award by the City of Balcones Heights, Texas, for his law enforcement professionalism. Additionally, Richard has been awarded the Meritorious Service Award from the United States Air Force, the “Chief’s Award” for his dedication and commitment to law enforcement training from the Trinity University Police Department in San Antonio, Texas, and has been recognized multiple times as an honor graduate from colleges and police academies he has attended.

