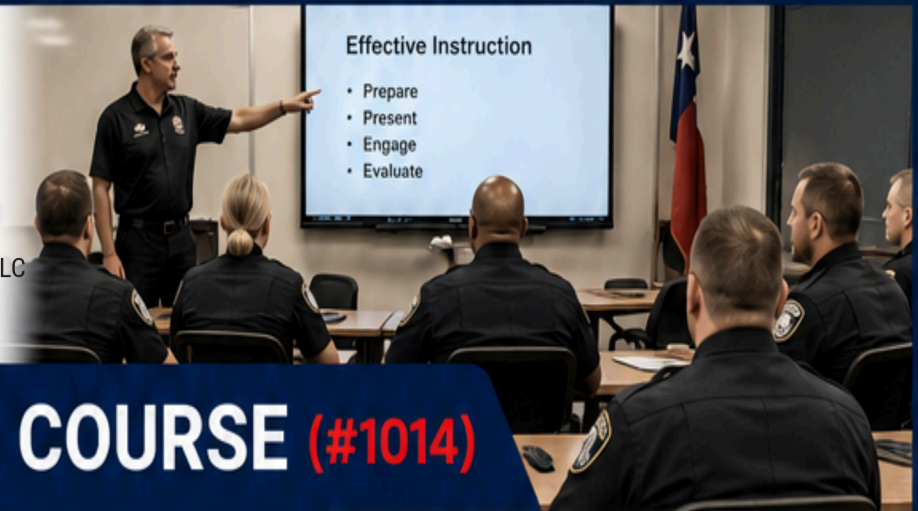




TEXAS

POLICE TRAINERS LLC

In partnership with HQ Readiness Solutions LLC



BASIC INSTRUCTOR COURSE (#1014)

★ Eligible for 40 hours of TCOLE credit ★

This 40-hour Texas Commission on Law Enforcement (TCOLE) Basic Instructor Course (#1014) is designed to meet the legislative mandate established by TCOLE Rule 221.27, in accordance with Chapter 1701 of the Texas Occupations Code. It provides the foundational concepts of instruction essential for increasing the quality of professional law enforcement training across Texas.

Participants will be introduced to core principles of adult learning theory, effective communication strategies, and the various phases of the teaching-learning process. The course emphasizes practical application, guiding students through the development of comprehensive lesson plans, the creation and utilization of instructional media, and the fundamental techniques of designing testing and evaluation procedures. Through interactive discussions, hands-on activities, and practical teaching exercises, students will develop the knowledge and skills required to effectively deliver clear, object-driven, and engaging training sessions.

WHY ATTEND?



Gain the knowledge, skills, and confidence to become an effective instructor and strengthen the future of law enforcement training in Texas.

COURSE HIGHLIGHTS

- ✓ Adult Learning Principles
- ✓ Instructor Liability
- ✓ Lesson Plan Development
- ✓ Classroom Management
- ✓ Presentation Skills
- ✓ Testing & Evaluation
- ✓ Learning Objectives
- ✓ Student Engagement
- ✓ Practical Teaching Exercises
- ✓ Performance Assessments

WHAT YOU'LL RECEIVE

- ★ 40 Hours of TCOLE Credit
- ★ Texas Police Trainers Basic Instructor Challenge Coin
- ★ Practical Teaching Experience
- ★ Network with Fellow Instructors and Law Enforcement Professionals



TARGET AUDIENCE:

This course is intended for individuals desiring to qualify for a TCOLE Instructor Proficiency Certificate. It is highly beneficial for Texas peace officers, telecommunicators, jailers, agency training coordinators, and public safety trainers who seek to enhance their instructional skillset and contribute to high-quality law enforcement education.



STUDENT PRE-REQUISITES:

Any individual seeking to enhance their instructional skillset may enroll in this course.

COURSE INFORMATION



HOSTING AGENCY

Amarillo College First Responders Academy



TRAINING LOCATION

3891 Plains Blvd
Amarillo, TX 79102



DATE

November 16-20, 2026



TIME

8:00 am – 5:00 pm



LENGTH OF COURSE

40 hours
(Training hours will be reported by CLEAT)



COST

\$170.00



TO REGISTER

<https://texaspolice trainers.com/?p=20989>



HOTEL

Holiday Inn Amarillo West Medical Center
8231 Amarillo Boulevard West
Amarillo, TX 79124
[Click here](#) to book hotel accommodation.



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BUSINESS



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OF COMMERCE



512-766-0659



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www.texaspolice trainers.com



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ABOUT THE INSTRUCTORS

MICHAEL HUGHES



Michael Hughes is an exceptional Criminal Justice Leader and former Police Chief, with 26 years combined experience in civilian and military law enforcement, the past 10 years in command level positions. Currently serving as Police Academy Coordinator at the Hill College Police Academy in Hillsboro, Texas. With a reputation for excellence in leadership, his career has been dedicated to delivering strong customer service-based policing and cultivating the successful relationship between the department and the community. Michael possesses extensive experience in workforce management, training and development, performance measurement, emergency response, and wide-ranging planning. With a reputation as an accomplished administrator, he is highly skilled in managing departmental budgets, containing costs, and still providing a superior police service.

Michael's career success is complemented with a Master of Science – Criminal Justice Management, and a Bachelor of Arts – Criminal Justice Administration. Michael is working toward a Ph.D. – Criminology degree (pending completion of remaining coursework, exams and dissertation). He is a graduate of the FBI National Academy, the Leadership Command College, and the Command Staff Leadership Series. Michael teaching experience includes Police Systems and Practices; Management of Criminal Justice Organizations; Cultural Diversity; Crime Scene Investigation/Photography; Criminal Investigation; Introduction to Criminal Justice; Legal Aspects of Law Enforcement as well as the Basic Peace Officer Course.

WALT BAUER



Walt Bauer is a highly experienced law enforcement professional with over 43 years of service, 28 of which were with the Houston Police Department, where he retired in 2018 as a Lieutenant. His extensive background includes command of the Homicide Division, oversight of the Robbery Division, and leadership of the Hostage Negotiation Team. He also served as Executive Officer of the Forensic Science Division.

A graduate of the FBI National Academy (Session #236), Walt holds a Bachelor of Science degree in Criminal Justice Management from Sam Houston State University. He is a Master Peace Officer and has been honored as Instructor of the Year at both the Houston Police Academy and the FBI National Academy.

Walt has dedicated his career to training and mentoring law enforcement professionals. He has served as a TCOLE Master Instructor since 1991 and has been the lead instructor for numerous mandated courses, including #1014 Basic Instructor, #3737 New Supervisor, #2106 Crime Scene Investigation, #1849 De-escalation Techniques, #1006 Advanced Interviewing, #1850 Mental Health and many others. Known for his engaging teaching style and real-world experience, Walt continues to equip officers and instructors with the knowledge and skills needed to excel in their roles.



EDUCATION:

- Michael Hughes: Master of Science – Criminal Justice Management; Bachelor of Arts – Criminal Justice Administration; Pursuing Ph.D. – Criminology
- Walt Bauer: Bachelor of Science – Criminal Justice Management (Sam Houston State University)



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