TEXAS POLICE TRAINERS LLC

In partnership with Justice Training Institute



NEW SUPERVISOR'S COURSE (#3737)

★ *Eligible for 32 hours of TCOLE credit* ★

This 32-hour Texas Commission on Law Enforcement (TCOLE) New Supervisor Course (#3737) is specifically tailored for peace officers, telecommunicators, and jailers embarking on their first supervisory role. Designed to facilitate a smooth and effective transition from line-level duties to leadership responsibilities, this course delves into the core competencies essential for successful supervision within a law enforcement environment.

Through dynamic instruction and practical application, participants will explore what it means to define effective leadership, mastering critical skills in communication and conflict resolution to bridge gaps within their teams. The curriculum further equips new leaders with performance tools for strong leadership, enabling them to effectively manage and motivate their subordinates. Finally, the course provides guidance on navigating the complexities of being a new supervisor, ensuring participants are prepared for the unique challenges and ethical considerations of their elevated position.

TOPICS COVERED:

- Define effective leadership
- Bridging Gaps: Communication and Conflict Resolution for New Leaders
- From Insight to Action: Performance Tools for Strong Leadership
- Leading the Way: Navigating as a New Supervisor
- Scenarios

TARGET AUDIENCE:

This course is required for all Texas Peace Officers who are appointed or will be appointed to their first supervisory position. Per Texas Occupations Code §1701.352, this training must be completed no earlier than 12 months before the date of appointment or no later than the first anniversary of the appointment. It is also highly recommended for personnel anticipating a supervisory role in the near future, including Telecommunicators and Jailers.

COURSE INFORMATION

HOSTING AGENCY
Alvin Police Department

TRAINING LOCATION
1500 S. Gordon St.,
Alvin, Texas 77511

DATE
February 22-25, 2027

TIME
8:00 am – 5:00 pm

LENGTH OF COURSE
32 hours
Training hours will be reported CLEAT

COST
$170.00

TO REGISTER
https://texaspolicetrainers.com/?p=21137

HOTEL
Holiday Inn Express & Suites Houston-Alvin, 900 South Loop 35, Alvin, Texas 77511
To get our discounted rate, please make your hotel reservation through Texas Police Trainers at 512-766-0659.

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ABOUT THE INSTRUCTOR

CHIEF (RET.) JUAN CLOY

Juan Cloy is a highly accomplished executive leader, certified instructor, and public safety expert with over 25 years of experience spanning municipal police, federal task force operations, and specialized tactical training. His career is distinguished by his leadership as Chief of Police for the McComb Police Department, where he managed multi-million-dollar budgets, directed command staff, and implemented critical, technology-driven safety systems like city-wide surveillance ("NOLA CAM") and ShotSpotter gun detection.

A respected Master of Science in Criminology and an authority in training, Mr. Cloy is a Contract Instructor for the U.S. Center for Domestic Preparedness, specializing in mass casualty and critical incident response involving CBRNE (Chemical, Biological, Radiological, Nuclear, and Explosives). He is a Certified Mississippi Law Enforcement Instructor (Since 2000) and has been certified by the FBI as a Firearms Instructor and a Former Undercover Agent. Further demonstrating his high-level tactical and instructional expertise, he is the Author of a State-Approved Tactical Law Enforcement Officer Instructor manual and holds certifications as a Texas Commission on Law Enforcement Instructor, and Firearms Instructor, as well as a Certified ALERRT Texas State SORD Instructor.

Mr. Cloy's background also includes serving as an FBI Task Force Agent—engaging in counterterrorism, public corruption, and high-profile narcotic investigations—and is a graduate of executive programs like the Rural Executive Management Institute and FBI Street Survival School. His proactive, goal-oriented approach ensures he consistently leverages his extensive field experience and educational foundation to drive team success and organizational growth within the justice system.

EDUCATION: Associate and Bachelor Degree in Criminal Justice and Correction, and a Master of Science in Criminology and Justice Services.

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